

2025	2026
JULY S M T W T F S 1 2 3 ④ 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	JANUARY S M T W T F S 1 ① 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 ①⑨ 20 21 22 23 24 25 26 27 28 29 30 31
AUGUST S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 30 31	FEBRUARY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 14 15 ①⑥ 17 18 19 20 21 22 23 24 25 26 27 28
SEPTEMBER S M T W T F S ① 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30	MARCH S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31
OCTOBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30 31	APRIL S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30
NOVEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 ②⑦ ②⑧ 29 30	MAY S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 23 24 ②⑤ 26 27 28 29 30 31
DECEMBER S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 ②⑤ 27 28 29 30 31	JUNE S M T W T F S 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26 27 28 29 30

○ Indicates Holidays. No work to be performed.

■ Indicates designated off days on which no work is to be performed.

INTERIOR-EXTERIOR
DRYWALL/LATHING
46 NORTHERN CALIFORNIA COUNTIES
MASTER AGREEMENT

WAGE & FRINGE BENEFIT RATES
WORK WEEK CALENDAR
CARPENTERS
46 NORTHERN CALIFORNIA COUNTIES
CONFERENCE BOARD
265 Hegenberger Road, Suite 220
Oakland, CA 94621-1480
(510) 430-9706
Hours: Mon. - Fri.: 8:00 a.m. - 5:00 p.m.

NORTHERN CALIFORNIA
CARPENTERS REGIONAL COUNCIL
265 Hegenberger Road, Suite 200
Oakland, CA 94621-1480
(510) 568-4788
Counties of:
Alameda, Alpine, Amador, Butte,
Calaveras, Colusa, Contra Costa,
Del Norte, El Dorado, Fresno, Glenn,
Humboldt, Kings, Lake, Lassen, Madera,
Marin, Mariposa, Mendocino, Merced,
Modoc, Monterey, Napa, Nevada,
Placer, Plumas, Sacramento, San Benito,
San Francisco, San Joaquin, San Mateo,
Santa Clara, Santa Cruz, Shasta, Sierra,
Siskiyou, Solano, Sonoma, Stanislaus,
Sutter, Tehama, Trinity, Tulare, Tuolumne,
Yolo & Yuba

TO ALL SIGNATORY EMPLOYERS PERFORMING WORK IN THE 46 NORTHERN CALIFORNIA COUNTIES: THE INTERIOR-EXTERIOR DRYWALL/LATHING AGREEMENT PROVIDES **FOUR** WAGE RATES BASED UPON THE COUNTIES IN WHICH THE WORK IS PERFORMED.

Area 1: Counties of: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma

Area 2: Counties of: Monterey, San Benito and Santa Cruz

Area 3: Counties of: Sacramento, Yolo, San Joaquin, Western Placer* and Western El Dorado*

Area 4: Counties of: Alpine, Amador, Butte, Calaveras, Colusa, Del Norte, Eastern El Dorado, Fresno, Glenn, Humboldt, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Nevada, Eastern Placer, Plumas, Shasta, Sierra, Siskiyou, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne and Yuba

*Western Placer County includes territory west of and including Highway 49. Western El Dorado County includes territory west of and including Highway 49 and territory inside the city limits of Placerville.

DRYWALL/LATHING WAGE RATES EFFECTIVE 7/1/2025

	<u>Area 1</u>	<u>Area 2</u>	<u>Area 3</u>	<u>Area 4</u>
Journeyman	\$67.01	61.13	61.63	60.28
Stocker-Scrapper 50%	\$33.51	30.57	30.82	30.14

Stocker-Scrapper receives Health and Welfare, \$2.10 Pension, Vacation, Vacation/Holiday/Sick Leave Admin. and Work Fee contributions only.

Senior Stocker-Scrapper receives Health and Welfare, Annuity, \$3.78 Pension, Vacation, Vacation/Holiday/Sick Leave Admin. and Work Fee contributions only. See Master Agreement for details.

FOREMAN RATE: 10% per hour above applicable Journeyman rate. GENERAL FOREMAN: 20% above the Foreman rate.

FRINGE BENEFITS — ENTIRE 46 COUNTIES AREA

Effective	<u>7/1/2025</u>
Health & Welfare (H&W)	\$14.37
Pension (PEN)	11.55
Annuity (ANN)	3.83
**Vacation (VAC)	3.43
**Work Fee (WF)	2.65
**Work Fee (WF) for Stocker-Scrapper and Senior Stocker-Scrapper	2.60
Apprentice/Journeyman Training (TR)	1.25
Vacation/Holiday/Sick Leave Admin. (VHSLA)	0.10
Industry Promotion (IP)	0.74
Carpenters International Training Fund (CITF)	0.15
Contract Work Preservation (CWP)	0.05
Western States Drywall/Lathing Industry Labor-Management Cooperation Committee (WSDLI)	0.28

**DRYWALL/LATHING APPRENTICE WAGE RATES AND SCHEDULE OF BENEFITS
EFFECTIVE 7/1/2025**

Period	Percentage	Fringes	Area 1	Area 2	Area 3	Area 4
First 0-6 Mos.	60%	H&W, WF, TR, VHSLA, IP, CITF, CWP	\$40.21	36.68	36.98	36.17
Second 7-12 Mos.	65%	H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC	\$43.56	39.73	40.06	39.18
Third 13-18 Mos.	70%	H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC, ANN	\$46.91	42.79	43.14	42.20
Fourth 19-24 Mos.	75%	H&W, WF, TR, VHSLA, IP, CITF, CWP, VAC, ANN	\$50.26	45.85	46.22	45.21
Fifth 25-30 Mos.	80%	All Fringes	\$53.61	48.90	49.30	48.22
Sixth 31-36 Mos.	85%	All Fringes	\$56.96	51.96	52.39	51.24
Seventh 37-42 Mos.	90%	All Fringes	\$60.31	55.02	55.47	54.25
Eighth 43-48 Mos.	95%	All Fringes	\$63.66	58.07	58.55	57.27

** VACATION AND WORK FEE AMOUNTS ARE ADDED TO THE HOURLY RATE TO ESTABLISH THE GROSS PAY. THE GROSS AMOUNT IS SUBJECT TO NORMAL PAYROLL DEDUCTIONS. AFTER NORMAL DEDUCTIONS, THE FULL VACATION AND WORK FEE CONTRIBUTIONS ARE DEDUCTED, REPORTED AND PAID TO THE APPROPRIATE TRUST FUND.